



Announcement Regarding Further Relief for Participants in the IATSE National Funds due to the Covid-19 Pandemic

- * Extended Relief for Health & Welfare Plan A Participants for June and July**
- * Status of Further Relief For Health & Welfare Plans A and C**
- * Relief for Permanent Breaks in Service in the National Pension Fund**

Health Plan A and Plan C

As you are aware, as a result of the Plan C CAPP rate relief adopted by the Health Fund's Board of Trustees for the quarter beginning July 1, 2020 due to the COVID-19 pandemic, Plan C participants remain covered through September 30, 2020. In addition, eligible Health Plan A participants were granted credit for 10 days of work per month for March, April, and May 2020 to assist them in remaining covered.

We are writing to let you know that, at their recent Board meeting, the Trustees further agreed that Plan A participants who were enrolled in Plan A coverage on March 1, 2020 **and** received employer contributions to Health Plan A in 2020 will receive an additional crediting of 10 days of work for June and July, in order to assist with continued coverage.

In addition, the Trustees are continuing to work diligently to consider reasonable and cost effective options for ensuring coverage for Plan C participants for the quarter beginning October 1 as well as further relief for Plan A participants beyond the monthly work credits through July, while monitoring possible federal legislation that may be helpful to the Fund's participants, which is expected in early August.

Pension Plan B and Plan C

The Trustees agreed to relief for non-vested participants who would otherwise lose credits earned in the National Pension Fund (under the Plans' permanent break in service rules) due to the pandemic. The Trustees agreed that anyone who had incurred, immediately prior to 2020, four (4) consecutive one year breaks in service will *not* incur a break in service for 2020 due to not working at least 37.5 days in 2020, provided they return to work and earn at least 37.5 days in 2021. Such participants therefore will not forfeit prior earned credits due to insufficient credit for work in 2020 as long as they work at least 37.5 days in 2021.

We hope these changes help assure you that the Board of Trustees is continually monitoring your needs during this unprecedented time. As more changes occur, we will continue to communicate with you. Check our website, www.iatsenbf.org, frequently for updates.
