

Alabama	
Workers' Comp	3.62% no cap
Editing	6.33% no cap
State Unemployment	6.80% with \$8,000 cap
<ul style="list-style-type: none"> • Clerical – 3.62% with \$45,000 weekly wage limit or \$1,629.00 billing cap 	
Connecticut	
Workers' Comp	3.82% no cap
Editing	6.11% no cap
State Unemployment	6.80% with \$15,000 cap
<ul style="list-style-type: none"> • Handling Fees are subject to 6.35% Sales Tax on all or a portion of our invoice components • Clerical – 3.82% with \$45,000 weekly wage limit or \$1,719 billing cap 	
Florida	
Workers' Comp	4.16% no cap
Editing	4.16% no cap
State Unemployment	5.40% with \$7,000 cap
<ul style="list-style-type: none"> • Clerical – 4.16% with \$45,000 weekly wage limit or \$1,872 billing cap 	
Georgia	
Workers' Comp	3.37% no cap
Editing	4.52% no cap
State Unemployment	8.10% with \$9,500 cap
<ul style="list-style-type: none"> • Clerical – 3.37% with \$45,000 weekly wage limit or \$1,516.5 billing cap • City of Atlanta Occupational Tax – Gross Billings (including ER Fringes) for the state of GA subject to a GRT rate of .0014% • Loanout Withholding: 6%, Film Incentive 	
Maryland	
Workers' Comp	2.34% no cap
Editing	6.10% no cap
State Unemployment	7.50% with \$8,500 cap
<ul style="list-style-type: none"> • Clerical – 2.34% with \$45,000 weekly wage limit or \$1,053 billing cap 	
North Carolina	
Workers' Comp	3.62% no cap
Editing	5.27% no cap
State Unemployment	5.76% with \$24,300 cap

**RATES ARE FOR
DEMONSTRATION
PURPOSES ONLY!!!**

Rates Used for Fringe Class:

Workers' Comp 3.09%
State Unemployment 8.10%
GRT rate of .002%

<ul style="list-style-type: none"> • Clerical – 3.62% with \$45,000 weekly wage limit or \$1,629 billing cap • Loanout Withholding: 4%, Non-resident-contractor not registered with North Carolina Secretary of State website, or if going for the film incentive. 	
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South Carolina	
Workers' Comp	3.91% no cap
Editing	6.78% no cap
State Unemployment	5.46% with \$14,000 cap
<ul style="list-style-type: none"> • Clerical – 3.91% with \$45,000 weekly wage limit or \$1,759.5 billing cap • Loanout Withholding: 2%, Non-resident contractor not registered with South Carolina, Secretary of State website 	
Pennsylvania	
Workers' Comp	6.24% no cap
Editing	6.24% no cap
State Unemployment	11.297% with \$10,000 cap
<ul style="list-style-type: none"> • Pittsburgh – Employer Payroll Expense Tax – 0.55% of subject wages • Local Service Tax – Personnel Assessment – Example: \$1 per week per employee, \$52.00 per year per employee (the amount depends on the local tax jurisdiction) • Clerical – 6.24% with \$45,000 weekly wage limit or \$2,808 billing cap • Employee SUI Withholding – no limit with a .06% tax rate 	
Texas	
Workers' Comp	8.33% with \$1,200 weekly wage limit or \$99.96 billing cap
Editing	8.33% with \$1,200 weekly Cap (\$99.96)
State Unemployment	6.46% with \$9,000 cap
<ul style="list-style-type: none"> • Clerical – 2.48% with \$45,000 weekly wage limit or \$1,116.00 billing cap 	